Appendix 2

Impact Assessment - First Stage

1. Details of the initiative

Initiative description and summary: To evaluate the proposal to divert footpath no. 127. Community of Cwmavon

Service Area: Legal and Democratic Services

Directorate: Strategy and Corporate Services

2. Does the initiative affect:

	Yes	No
Service users	x	
Staff		x
Wider community	x	
Internal administrative process only		X

3. Does the initiative impact on people because of their:

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L	Reasons for your decision (including evidence)/How might it impact?
Age		x				The effect of the proposed order would be to enable development of the land to proceed. An appropriate alternative route is already in place and has been used by the public for many years. The proposal has no impact on this protected characteristic.

Disability	x	The effect of the proposed order would be to enable development of the land to proceed. An appropriate alternative route is already in place and has been used by the public for many years. The proposal has no impact on this protected characteristic.
Gender Reassignment	x	The effect of the proposed order would be to enable development of the land to proceed. An appropriate alternative route is already in place and has been used by the public for many years. The proposal has no impact on this protected characteristic.
Marriage/Civil Partnership	x	The effect of the proposed order would be to enable development of the land to proceed. An appropriate alternative route is already in place and has been used by the public for many years. The proposal has no impact on this protected characteristic.
Pregnancy/Maternity	x	The effect of the proposed order would be to enable development of the land to proceed. An appropriate alternative route is already in place and has been used by the public for many years. The proposal has no impact on this protected characteristic.
Race	x	The effect of the proposed order would be to enable development of the land to proceed. An appropriate alternative route is already in place and has been used by

		the public for many years. The proposal has no impact on this protected characteristic.
Religion/Belief	x	The effect of the proposed order would be to enable development of the land to proceed. An appropriate alternative route is already in place and has been used by the public for many years. The proposal has no impact on this protected characteristic.
Sex	X	The effect of the proposed order would be to enable development of the land to proceed. An appropriate alternative route is already in place and has been used by the public for many years. The proposal has no impact on this protected characteristic.
Sexual orientation	X	The effect of the proposed order would be to enable development of the land to proceed. An appropriate alternative route is already in place and has been used by the public for many years. The proposal has no impact on this protected characteristic.

4. Does the initiative impact on:

	Yes	None/ Negligible		-	Reasons for your decision (including evidence used) / How might it impact?
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People's opportunities to use the Welsh language	X		The proposal does not affect the ability for using the Welsh Language as it relates to access rights
Treating the Welsh language no less favourably than English	x		The proposal does not affect the ability for using the Welsh Language as it relates to access rights

5. Does the initiative impact on biodiversity:

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence) / How might it impact?
To maintain and enhance biodiversity		x				The proposal has no effect on biodiversity as the path passes through a developed site.
To promote the resilience of ecosystems, i.e. supporting protection of the wider environment, such as air quality, flood alleviation, etc.		x				The proposal has no effect on biodiversity as the path passes through a developed site.

6. Does the initiative embrace the sustainable development principle (5 ways of working):

Yes	No	Details

Long term - how the initiative supports the long term well-being of people	x	The initiative supports the long-term wellbeing of people by ensuring that public path orders are correctly introduced and implemented only when they can be justified and that resources are appropriately used in the provision of legal services to the Council and therefore the wider community.
Integration - how the initiative impacts upon our wellbeing objectives	x	The initiative will further allow the focusing of existing human and financial resources upon the 3 wellbeing objectives by ensuring that public path orders are correctly introduced and implemented only when they can be justified and that resources are appropriately used in assessing and evaluating them.
Involvement - how people have been involved in developing the initiative	x	The initiative builds upon the consultation with all the stakeholders concerned, before coming to a balanced view culminating in the recommendation.
Collaboration - how we have worked with other services/organisations to find shared sustainable solutions	x	This Authority has ensured all those who have an interest in this initiative have been given an opportunity to provide their views and any evidence they considered relevant.
Prevention - how the initiative will prevent problems occurring or getting worse	x	This initiative will ensure the public will be given the right to continue to enjoy access along footpath no 127.

7. Declaration - based on above assessment (tick as appropriate):

A full impact assessment (second stage) is not required	Х
Reasons for this conclusion	

Based upon the above assessment a second stage impact assessment is not required as the initiative does not negatively impact on any of the protected characteristics, or the Welsh Language, or biodiversity and embraces the sustainable development principle. The report is giving effect to the option this Council has to resolve the problems associated with paths which can become difficult to use or obstructed.

	Name	Position	Date
Completed by	Neil Chapple	Legal Regulatory Manager	18/11/24
Signed off by	Craig Griffiths	Head of Legal and Democratic Services	18/11/24